

## **SHIELD FIRE & SECURITY MANAGING DIRECTORS POLICY STATEMENT** (ISO45001: 2018; Clause 5.2)

We have established this OH&S policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative and other requirements as well as our commitment to continually improve our management system.

Successful management of H&S is an absolute priority within Shield Fire & Security Ltd. Health & Safety should never be compromised for other objectives. This is of paramount importance if we are to build on our success within a very demanding working environment.

My responsibility is to ensure the effective implementation and maintenance of a robust Safety Management System, which includes a practicable and achievable H&S Policy which will ensure, so far as is reasonably practicable;

- The prevention of ill health.
- Reduction in accidents.
- A safe working environment.
- Continual improvement in H&S management and performance
- Adequate workforce training as required
- Adequate resources and equipment

The Board and the Management Team are totally committed to ensure that all necessary measures shall be taken, throughout the company, to promote this objective for all employees. We shall ensure that our H&S objectives are achievable and deliverable to protect the health and welfare of all our staff and customers and as a minimum comply with our relevant Health, Safety or Environmental statutory obligations.

We are committed to providing a safe and healthy working conditions for the prevention of work related injury and ill health, eliminate hazards and reduce OH&S risks. Procedures have been determined and are continually reviewed to ensure they are appropriate to the purpose, size and context of the organisation and are specific of our OH&S risks and OH&S opportunities.

All matters concerning health and safety will be implemented after full consultation with our employees through representatives of employee safety and the H&S Committee.

This Policy will be reviewed regularly on a continual basis to meet our current legal requirements, as a minimum at least on an annual basis. Any revisions will be discussed with employees and brought to the attention of all employees.

We are totally committed to achieving the best health, safety and welfare standards possible so that a positive safety culture is embedded within the business, controlling safety risks and accidental damage can only deliver a further contribution to our profitability within a highly competitive market place.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Electronic filing system.

Signed:

Date: 31/07/2023

A handwritten signature in black ink, appearing to read "Ross Walker".

Ross Walker  
Fire & Security Managing Director